

An Informative Full-Day Seminar:

# *Behavior-Based Safety: Fundamentals & Implementation*

## *1 Who Should Attend . . .*

This seminar is a must for anyone concerned about health and safety on the job including:

- ▶ Managers concerned about liability and workers' compensation costs.
- ▶ Employees who want to learn proper techniques for protecting their safety and health at work.
- ▶ Business owners who want to learn about compliance with Michigan Occupational Safety and Health Administration (MIOSHA).

## *2 MIOSHA Training Institute*

MIOSHA Consultation Education and Training (CET) Division and Macomb Community College (MCC) have developed the MIOSHA Training Institute (MTI) through a formal alliance. The MTI introduced an Assessment-Based Certificate program, effective October 1, 2007. The certificate program offers participants an opportunity to be recognized for their educational efforts and increased technical expertise. Courses are offered throughout the state in sponsorship with other M-TEC<sup>SM</sup> facilities, community colleges, and safety and health organizations. To learn more about the certificate program, log-on to the CET Division website at [www.michigan.gov/mti](http://www.michigan.gov/mti).

## *3 What You'll Learn . . .*

Behavioral safety is the application of behavior analysis to work, specifically, safe and unsafe performance of a task. Using scientific principles of motivation, systems are analyzed to identify what is motivating safe or unsafe performance. For example, people take safety shortcuts because they are motivated by the certain and immediate consequence of saving a little time and they are not motivated by the fairly uncertain and unlikely consequence of getting hurt. Systems can then be modified or implemented to improve performance in a positive method. Implementation will be discussed with an emphasis on providing examples from companies who have used behavioral safety successfully.

Required Class for  
Safety & Health  
Management Systems  
Level Two  
MTI Certificate

### **Agenda**

*We offer a flexible  
program agenda  
to emphasize the  
health and safety  
topics you  
want most.*

- ▶ Understanding antecedents and consequences of performance.
- ▶ Analyzing the context of performance to develop strategies for change.
- ▶ Targeting performance that is a good candidate for improvement.
- ▶ Developing a behavior-based safety system that works for your company.

All meetings are accessible and barrier free. Please contact the cosponsor or the CET Division, at least 30 days in advance, to request necessary accommodations.

# Facilitator

Anthony Neroni was promoted to Occupational Safety Consultant with the Consultation Education and Training Division in January 2003. He has been with the State of Michigan since 1984, including: six years with the Michigan Department of Transportation, 13 years as an Occupational Safety Inspector with MIOSHA, and his last two and a half years as Senior Safety Officer. Senior officers are used on more complex cases and are instrumental in training and coaching other safety officers. Anthony's previous experience includes ten years of service as a machinist, operating various metalworking machines.

Anthony has excellent knowledge of the General Industry Safety Standards and has also received additional certified training in many other areas.

Presenters: Anthony Neroni and John Bodnar, Senior Occupational Safety Consultants; MIOSHA, CET Division



**Anthony Neroni**  
*Senior Occupational Safety Consultant*  
MIOSHA, CET Division

## Program Details

**DATE:** January 26, 2016  
**LOCATION:** Wexford-Missaukee Career Technical Center  
Lake Superior Room  
9901 E. 13th Street  
Cadillac, Michigan 49601  
**COST:** \$120 per person.  
Includes warm lunch and course materials.  
Certification/Maintenance Points Available

**TIME:** Check-in - 8:30 a.m.  
Program - 9:00 a.m. to 4:00 p.m.  
**DEADLINE:** Register by January 20, 2016  
Please register early!  
**CONTACT:** Jennifer Gaffke – 231-876-2210  
or [jgaffke@wmisd.org](mailto:jgaffke@wmisd.org)

**COSPONSOR:** *Wexford-Missaukee Career Technical Center*

## How to Register

**To Register & Pay By Cash,  
Check, or Money Order:**

► **Phone:** 231-876-2210  
► **Fax:** 231-876-2212  
► **Email:** [jgaffke@wmisd.org](mailto:jgaffke@wmisd.org)  
► **Mail:** Wexford-Missaukee  
Career Technical Center  
9901 E. 13th Street  
Cadillac, Michigan 49601  
Attn: Jennifer Gaffke

## Behavior-Based Safety: Fundamentals & Implementation

**Complete Separate Registration Form For Each Attendee**

Name: \_\_\_\_\_  
Company Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Phone: \_\_\_\_\_ Fax: \_\_\_\_\_  
Email: \_\_\_\_\_

**Please Make Check or Money Order Payable to:  
Wexford-Missaukee CTC**

The meeting site and parking is accessible. Individuals attending the meeting are requested to refrain from using heavily scented personal care products, in order to enhance accessibility for everyone. People with disabilities requiring additional services (such as materials in alternative format) in order to participate in the meeting should call 517-284-7720 at least 30 days before the program. The Department of Licensing and Regulatory Affairs is an equal opportunity employer/program.